## <u>Annexure 1</u>

## Call for Applications for18 Month Midwifery Program for GNM/BSc Nurses Regular / In service under the National Health Mission (*Telangana State*)

GNM and BSc Nurses who are *passionate about maternal health* and excited at the *opportunity to bring compassionate care and dignity to pregnant women* who deliver in state public health institutions can apply for the Nurse Practitioner Midwifery diploma course.

The National Health Mission, Telangana invites you to apply for the upcoming, all expenses paid, 18 month residential training program in Nurse Practitioner Midwifery. This program is being implemented in collaboration with Government Nursing Colleges with technical support from *Fernandez Foundation*.

The course is part of an initiative under the National Health Mission to improve the delivery of respectful, quality maternal health care across public health facilities. Candidates who successfully complete this training will be able to lead the care of women during normal deliveries with a compassionate, patient-centered approach and better able to identify, stabilize and refer any cases needing advanced medical intervention. The trained and certified Nurse Practitioner Midwives who graduate this program will be recognized as leaders for advancing quality care and patient-empowerment in maternal health throughout the state.

**PARTICIPANT BENEFITS:** During the training/internship lodging and boarding will also be provided. Pay will be protected for all successful candidates for the duration of the training/internship.

## What is a Nurse Practitioner Midwife?

Nurse Practitioner Midwives lead the delivery and pre/post delivery care for the estimated 80% of normal births that take place every day and are more skilled in the detection and referral of complications for the roughly 20% of mothers potentially requiring medical care. With its woman-centered approach and focus on the care of mothers and infants, it has been shown to be an integral part of comprehensive, quality maternal care. The guidelines of International Confederation of Midwives, with which this training is aligned, identifies 7 major competencies that Nurse Practitioner Midwives will be proficient in upon completion of a training program in Nurse Practitioner Midwifery.

## About the Training and Participant Benefits:

- Batch Size: 30 Nurses per batch
- <u>Location</u>: The location of the training will be intimated in due course of time.
- <u>Time</u>: This training is for a period of 18 months (1 year of combined class-room/hands-on training and a 6 month clinical internship).
- <u>Boarding and Lodging</u>: Accommodation and food will be provided for all selected candidates.
- <u>Tuition Covered</u>: All tuition expenses will be borne by the National Health Mission.
- <u>Travel & Incidental Charges will be given during the training period.</u>
- Upon successful passing of the entire training, as well as the certification exam, each trainee would be posted to a facility with high delivery load so as to provide their newly acquired Nurse Practitioner Midwifery skills in government labor rooms. Some successful candidates may be asked help to start new trainings sites and serve as teaching faculty for Midwifery. Candidates will have to commit to serve as Nurse Practitioner Midwives in the government system for a period of 5 years.
- No maternity leave will be granted during the training period.

The eligibility criteria to apply for the midwifery program is as follows:

**Candidate Requirements:** the applications are invited from the Regular / In service Nurses from Director of Medical Education (DME), Telangana Vaidya Vidhana Parishad (TVVP) and Director of Public Health and Family Welfare (DPH&FW) with the following qualifications.

- Minimum educational requirement of GNM or BSc Nursing degree (please provide proof, with a copy of the degree certificate, with application submission)
- Active Nursing registration (please provide proof)
- At least 2 years of clinical experience in labour room (preferred).

Candidates fulfilling the above eligibility criteria may apply for the course.

All candidate application submissions will be screened and the most highly qualified candidates will be shortlisted. Short-listed candidates should be prepared to appear in person in Hyderabad to provide:

- A Written/Practical Exam to assess basic knowledge/skill/behavior competency
- Interview with the Midwifery Panel to assess knowledge/behavior and personal motivation.

The application/candidate performance as a whole will be taken into account when making final decisions.

How to Apply: The application form can be downloaded from www.chfw.telangana.gov.in

Eligible candidates should submit the following application materials:

- 1) A completed application form in the prescribed format with brief Written Statement of Personal Motivation and Passport-size picture.
- 2) An updated curriculum vitae
- 3) Copies of educational qualification certificates, mark sheets, Nursing Council registration, Nurse Practitioner experience proof, category proof, as well as any awards, honors or additional training certificates. (If shortlisted, all original documents/certificates should be brought with candidate at time of interview for verification.)

The Application is available in <u>http://chfw.telangana.gov.in</u> and to be submitted online.

Last Date for online submission of Application is 24-01-2021 up to 5. 30 P.M to jdmhnts@gmail.com, after which the applications will not be accepted. No hard copies will be accepted.

The timelines as mentioned below need to be strictly adhered by the applicants.

S.No	Particulars	Timelines
1	Applications available date	12.01.2021
2	Last date for submission of duly filled in applications	24.01.2021
3	Scrutiny of applications and information to shortlisted	28.01.2021
	candidates	
4	Written exam for the shortlisted candidates	01.02.2021
5	Virtual interview for the selected candidates	04.02.2021 & 05.02.2021